

**Title****Rom 12:3-8**

3 For I say, through the grace given to me, to everyone who is among you, not to think *of himself* more highly than he ought to think, but to think soberly, as God has dealt to each one a measure of faith.

4 For as we have many members in one body, but all the members do not have the same function,

5 so we, *being* many, are one body in Christ, and individually members of one another.

6 Having then gifts differing according to the grace that is given to us, *let us use them*: if prophecy, *let us prophesy* in proportion to our faith;

7 or ministry, *let us use it* in our ministering; he who teaches, in teaching;

8 he who exhorts, in exhortation; he who gives, with liberality; he who leads, with diligence; he who shows mercy, with cheerfulness.

**Redemptive Gifts**

1. Prophet
2. Servant
3. Teacher
4. Exhorter
5. Giver
6. Ruler
7. Mercy

**GIFTS G5486** charisma *char'-is-mah*  
a (divine) *gratuity*, a (spiritual) *endowment*, *miraculous faculty*:  
"a gift of grace," (Vine's)

(ref.) Rom 12:3

**PRIDE is the chief enemy to the process of discovering & developing these gifts**

**PRIDE is blind to itself**

(ref.) (Amp) 1Ti 3:6 He must not be a new convert, or he may [*develop a beclouded and stupid state of mind*] as the result of pride [***be blinded by conceit, and***] fall into the condemnation that the devil [*once*] did.

"**lifted up with pride**" (KJV) comes from the Greek word *tuphuo*, and it means *to be wrapped in smoke*, such as *a person whose vision is so blurred, he can't see things properly*. This is where we get the word *typhoon*, which refers to *a destructive storm that causes great damage*.

(Rick Renner Sparkling Gems)

(ref.) (Amp) Pro 6:16-17

16 These six things the Lord hates, indeed, seven are an abomination to Him:

17 A proud look [***the spirit that makes one overestimate himself and underestimate others***]...

**Part of the process to developing Redemptive Gifts, is to value & embrace COMMUNITY**

(ref.) Rom 12:4-5

1Co 12:18 But now **God has set the members, each one of them, in the body just as He pleased**.

(NLT) "...God has put each part just where He wants it."

## Teacher

**TEACHER G1320** didaskalos  
an *instructor*

the person who has a strong ability to explain truth to others.

### Behavioral Characteristics

- Needs to validate truth
- Accuracy is absolutely vital
- Procrastinates
- Makes new decisions slowly, safely; frustrates visionaries
- Safe person emotionally
- Calm in crisis
- Angry only when offense is committed against a family member
- Loves pure doctrine – Greek, Hebrew...searching out truth
- Great sense of humor, practical joker
- Profound loyalty to leaders (Samuel to Saul) (Luke to Paul)
- Willing to die for convictions

**Author Burke – Charles Wale  
(Designed for Fulfillment)**

**What to look for – NOT a menu**

### Undeveloped Teacher

Values knowledge of God and religious service over relationship with God (looks for more credentials, degrees), arrogance and unhealthy confidence in knowledge

**Developed Teacher Redemptive**  
Relationship with truth

**Undeveloped Teacher**  
Values reason over revelation

**Developed Teacher Redemptive**  
Values *rhema* logos and revelation

**Undeveloped Teacher**  
Cerebral with God and others, not giving of self in relationships, false intimacy

**Developed Teacher Redemptive**  
Emotionally/passionately engaged with God and others, values intimacy

### Undeveloped Teacher

Selectively responsible, usually excelling at work, but negligent regarding home responsibilities and family holiness

**Developed Teacher Redemptive**  
Walks in the fullness of the responsibility principle

**Undeveloped Teacher**  
Accepts only what has been documented,

**Developed Teacher Redemptive**  
Builds structures that steward new revelation

**Undeveloped Teacher**  
Carnal mercy, carnal love, and carnal guidance that enables sin and sinners; wants to love people into the kingdom – even after the time for repentance has passed (this heart attitude often causes Teachers to be confused with Mercies)

**Developed** Teacher Redemptive  
As a Leader / Pastor / Parent,  
confronts sin in their midst

**Undeveloped** Teacher

Poor boundaries, poor future  
planning and preparation for  
growth, unbalanced ministry  
perspective

**Developed** Teacher Redemptive  
Life-giving/healthy perspective  
regarding people, infrastructures,  
principles, and vision, etc.

**Undeveloped** Teacher

Implements truth in a way that  
limits and controls others, sarcastic,  
condescending

**Developed** Teacher Redemptive  
Releases truth that empowers and  
equips

**Undeveloped** Teacher

Involved in their own “world”  
interests, takes two steps sideways  
or backwards instead of walking in  
the authority God has given them

**Developed** Teacher Redemptive  
Authority over predator spirit(s),  
protects those who are weak and  
wounded

**Undeveloped** Teacher

Unhealthy loyalty, is perverted by  
the enemy to keep them in toxic  
relationships

**Developed** Teacher Redemptive  
Walks in healthy loyalty, can move  
in & with God given (life-giving)  
relationships

**Undeveloped** Teacher

Rejects undocumented truth and  
spiritual experiences, have  
confidence in “what” they know  
instead of “who” they know

**Developed** Teacher Redemptive  
It is their birthright is to have access  
to “hidden manna” in the Word of  
God. This hidden manna also  
pertains to supernatural strategies

**Exhorter (FUN)**

**EXORT G3870** parakaleō  
to *call near*, that is, *invite*, call for,  
comfort

**Kingdom Instinct EXPERIENTIAL**

They want to ‘feel’ the presence of  
God. Would much rather share their  
experiences with God rather than  
research it. The key word is joy.  
They love spontaneity. Their prayers  
are conversational. They want to  
clear up problems with others  
quickly. They often interrupt others  
in an eagerness to give opinions or  
advice.

**Behavioral Characteristics**

- Party waiting for someplace to  
happen
- They have INSTANT COMMUNITY
- Very busy, hardworking, diligent
- See large, wants to effect larger  
numbers of people **“PARTY FOR  
ORPHANS”**
- Shows God’s extravagance
- Horizontal focus – no stranger – can  
crack the code to people and can  
reach their heart

- Inspire people
- No relational barriers – can cross economic, racial, religious lines and build relationships
- Passive leadership style – does not lead with a heavy hand
- Strong anointing for evangelism
- Master communicator of all the gifts
- Can encounter significant disagreements and still maintain relationship
- Extremely flexible - can adjust plans
- Not intimidated by new ideas
- Determined**
- Can reconcile groups of people in cities because of their tactfulness and sensitivity to people’s feeling

**Undeveloped Exhorter**

Has good intentions, but lacks self government & time management

**Developed Exhorter Redemptive**

Controls their time - pulls back from social activities and the horizontal relationships – allocates significant amounts of time alone in order to get to know God & His word

**Undeveloped Exhorter**

Focuses on tasks and visions, inspires and mobilizes people to participate in activities and plans, rather than mobilizing them around the purposes of God

**Developed Exhorter Redemptive**

Reveals God to people – brings the knowledge of God and shows people His nature

**Undeveloped Exhorter**

Uses influence to achieve their personal agenda and goals

**Developed Exhorter Redemptive**

Mobilizes, influences, and inspires people to reach their full potential in God

**Undeveloped Exhorter**

Uses tasks and projects to distract themselves

**Developed Exhorter Redemptive**

Embraces the challenge of personal and relational healing

**Undeveloped Exhorter**

Disconnects from challenging relationships and has superficial, sometimes self-serving relationships

**Developed Exhorter Redemptive**

Has life-giving, transparent relationships

**Undeveloped Exhorter**

Can mobilize and gather people, but has nothing to deposit

**Developed Exhorter Redemptive**

Brings balance to the other gifts, reveals missing truth, expands revelation, & “stirs things up”

**Undeveloped Exhorter**

Governs by relationship rather than by principle. More concerned about the approval of people (man-pleasing). Oversensitive to rejection and reaction from inside the “camp”

### **Developed Exhorter Redemptive**

Governs by principle. A God-pleaser (secure identity), values input and exchange from other gifts

### **Undeveloped Exhorter**

Unwilling to confront sin in the “camp” for fear of experiencing rejection

### **Developed Exhorter Redemptive**

Confronts sin in due season

### **Undeveloped Exhorter**

Doesn't want to reap the natural challenges and consequences to their poor choices, administration and leadership

### **Developed Exhorter Redemptive**

Embraces self-government, operates in established administrative systems, recognizes weakness, & is solution-oriented

### **Undeveloped Exhorter**

Lack of control of their time – spends too much time on the horizontal relationships and not enough time being alone with God – this is why the Exhorters fail to possess their birthright more than all other gifts

### **Developed Exhorter Redemptive**

Their birthright is to have influence over significant numbers of people by revealing the nature of God to them. They have influence over cities and even nations. They can inspire and mobilize them into the purposes of God.

### **Closing**

**1Pe 4:10** As each one has received a gift, minister it to one another, as good stewards of the manifold grace of God.